



GLOBAL
METHODIST CHURCH

BENEFITS

Billing Changes, Clergy Compensation, 2024 Health Insurance Rates

*By Jeff Pospisil & Rick Van Giesen
September 18, 2023*

Greetings! This is the first attempt at a “newsletter” to our churches and pastors participating in the pension and/or health benefits of the Global Methodist Church. The plan is to provide concise updates to keep you informed and hopefully support your ministry.

This newsletter is only going to pastors participating in Global Methodist plans and the person responsible for receiving the related bills. We’ll put the topics covered in the subject of the email so you know if you need to read this or possibly forward it to someone else.

Billing Changes

We are aiming to send out health insurance bills by the 5th business day of the month. Pension bills will be sent out following that. This has been a change from pension bills usually being sent out near the end of the month and health insurance bills being sent out at the beginning of the following month.

We are averaging over 50 clergy each week applying and being approved to serve in the Global Methodist church. This is awesome! It also makes it a challenge to ensure pastors are properly enrolled in the benefit plans and then their churches accurately billed. This shift in billing is a sign that we are adjusting to this rapid growth.

Clergy Compensation

Many churches are at least starting the budgeting process for 2024 right now. The pastor's compensation is usually one of the largest pieces of a church's budget. Here are some resources that may help:

- **Regional Leadership:** Your leaders in Conferences and Districts will have guidance and resources (*Provisional Conferences/Districts* | *Transitional Conferences/Districts*)
- **Global Methodist FAQ:** There is information regarding benefits and related costs in the FAQ.
- **ChurchSalary.com:** This website helps provide data on average salaries and benefits paid to pastors and other church staff. The reports can be customized based on church size, location, etc.
- **Clergy Compensation Form:** With the permission of the Conference Treasurers, here is a form that may be useful in calculating the total cost of the pastor's compensation package.

2024 Health Insurance Rates

We are estimating a 7.5% increase in health insurance rates. In budgeting for health insurance for 2024, we recommend budgeting \$10,848 for Single Coverage, \$20,592 for Two-Person Coverage, and \$28,188 for Family Coverage. Although this increase is in line with industry averages (*Kaiser Family Foundation* or *Society of Human Resource Management*), we are performing our due diligence by looking into options to reduce costs without sacrificing benefits.

Blessings,

Jeff Pospisil, Treasurer
Rick Van Giesen, Benefits Officer

Making disciples of Jesus Christ who worship passionately, love extravagantly, and witness boldly!

Learn more about the Global Methodist Church
through our [website](#).

Learn about what we believe

Frequently Asked Questions

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